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Introduction

As an organisation, London Trampoline Academy and London DMT believes that no child should experience abuse or harm. As such, London Trampoline Academy and London DMT is committed to ensuring that those working with children and vulnerable adults adopt the best possible practices to ensure the health, safety and welfare of all participants and staff.

London Trampoline Academy and London DMT will endeavour to promote the highest standards of care for all members, coaches, volunteers and officials by:

- The adoption of British Gymnastics guidelines for the protection of children and vulnerable adults, including but not limited to:
 - Standards of Conduct for Coaches Instructors and Officials
 - Standards of Conduct for Registered Clubs
 - Health Safety and Welfare Guidance – Safe Participation
 - Health, Safety and Welfare Guidance – Safe Trips
 - Safeguarding Children: Safe Environment
 - Safeguarding Policy and Procedure
 - Safeguarding Children: Recognising and Responding to Abuse and Poor Practice
 - Safeguarding Children: Safe Recruitment
 - Safeguarding Policy Flexibility Training
 - Safeguarding Policy Hydration
 - Safeguarding Policy Pain, Injury, Illness
 - Safeguarding Policy Weighing Gymnasts
 - BG Criminal Records Checks Policy and Guidelines
 - Managing Challenging Behaviour Review Policy
 - Photography Policy
 - Social Networking Guidelines
- The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
- Ensuring that coaches, officials, and staff have been screened to confirm their suitability to work with children. This will include criminal record check through Disclosure & Barring Service where appropriate.

- Ensuring that the best coaching practice guidelines are followed at all times.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedure.
- Ensuring that there is a minimum of two responsible adults at all training sessions.
- Ensuring that the participants and parents are aware of the purposes of videoing, filming or photography during training or events.
- Having a zero-tolerance level of poor practice, bullying or any other potential form of abuse.

Welfare Summary

We take the welfare of our members very seriously, all our coaches are qualified through British Gymnastics, are DBS checked and have safeguarding training. All members are encouraged to be open at all times and to share any welfare or safeguarding concerns that they may have about any aspect of London Trampoline Academy and London DMT with the Welfare Officer via email at welfare@londontrampoline.com

Weighing Gymnasts Summary

No London Trampoline Academy and London DMT team member is permitted to weigh any gymnast for any reason, at any venue, at any time.

Social Media summary

London Trampoline Academy and London DMT adheres to the British Gymnastics social networking guidelines which can be found on the British Gymnastics website. Key and/or additional points specific to London Trampoline Academy and London DMT are identified below and may be added to at any time without notice.

- Should a person under the age of 18 or a vulnerable adult request to become a named friend on a coaches or other club volunteer personal Social Networking Page or request that a coach or club staff become a named friend on their Social Networking Page the request will be declined as they are in a position of trust and responsibility within a British Gymnastics registered club.
- Should any members including participants, parents, coaches and club officials found to be engaging in online bullying, in any form, will have their membership suspended pending investigation and possibly have their membership and attendance at London Trampoline Academy and/or London DMT revoked.

Revisions

Version 1
Implemented: 07/11/2024
Review: 01/08/2025 –Formatting changes
Review: 31/08/2026

